NexGen HR

Driving | Tags
Product Design | Web Design
UX Research

Overview

Elevate your HR experience

Our Task

Introducing NexGenHR Hub—a revolutionary platform uniting all HR services in a single app. Accessible from any device, it streamlines workforce management with features like time tracking, leave requests, payroll, performance reviews, and more. Designed to boost productivity and employee engagement, NexGenHR Hub provides powerful tools for better outcomes.

Our goal is to create a user-friendly interface that simplifies HR management and enhances workplace excellence. Welcome to the future of HR.

Challenge

Reimaging NexGen HR

Successfully tackling a myriad of challenges at the project's outset is fundamental to success. Thorough understanding complex UX challenges ensures a smooth workflow, boosting productivity and satisfaction. This strategic approach minimizes disruptions, enhances user experience and drives the agency's engagement and overall success.

Effective communication with stakeholders, devising user adoption strategies, and managing expectations are crucial for a continuous user engagement demonstrating commitment to ongoing support and improvements. This approach not only addresses immediate challenges but also positions the platform for sustained success, ensuring it satisfies the HR requirements for organizations of all sizes.

Approach

Changing the way people think of UI/UX creation

Outcome

Project by the numbers

900+
Hours Spent

6
Team Members

5
Avg Customer Rating

2
Countries

Methodology

Our Process

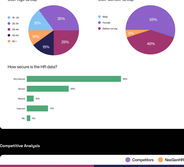
We employ a comprehensive methodology with a personal engagement ten Centered Design (UCD) approach. Extensive user research shapes features to meet user needs, while iterative prototyping and usability testing refine the platform based on feedback. Collaboration with stakeholders ensures alignment with business goals, and continuous iterations and user feedback fuelling future improvements. Collaborative workshops addressed stakeholder communication. UX simplifications ensure adoption, crafting intuitive onboarding processes and clear communication strategies. This approach not only addresses immediate challenges but also positions the platform for sustained success, ensuring it effectively meets the HR requirements of organizations of all sizes, fostering a thriving HR ecosystem.

Discovery Phase

01
Business Understanding
Audience Definition
User Research

02
Market Study
Competitive Analysis
Market Research

User Research



Competitive Analysis

Define Phase

01
Affinity Mapping
Identify critical pain points

02
User Journey Mapping
Identify pain and engaging interfaces

03
Empathy Mapping
What they see, hear, Think, Feel, Pain

04
User Persona
Identifies pain points and user behavior

Affinity Mapping

User Persona

Ideate Phase

01
Information Architecture
Focuses on organizing, structuring, and labeling content to ensure an effective and intuitive user flow.

02
User Flow
Captures the journey taken by a user through the product.

03
Card Sorting
Used to discover how people categorize and categorize information.

Information Architecture

User Flow

Design Phase

01
Wireframing
A rough guide that represents the skeletal framework of a website

02
Guides and Design System
Ensures consistent look and feeling throughout the design

03
Visual Design
Focuses on enhancing the aesthetic and usability of the platform

04
Prototyping
Crucial in prototypes to create a Fast visual for the stakeholders

Wireframing

Dashboard
Quick Actions
Clock In/Out
Request Time Off
View Payslip
Update Profile
Recent Activity
Clock In at 9:00 AM
Time Off Request Approved
Payslip Generated
Upcoming Events
Company Holiday - Dec 25
Team Meeting - Dec 20
Performance Review - Dec 15
Time Tracking
Clock In/Out
Current Status: Clocked In
Start Time: 9:00 AM
Elapsed Time: 4:30
Recent Entries
Monday, Dec 16 - 8:00 AM - 5:00 PM - 8h
Tuesday, Dec 17 - 8:00 AM - 5:00 PM - 8h
Wednesday, Dec 18 - 8:00 AM - 5:00 PM - 8h
Weekly Summary
Total Hours: 40h
Overtime: 0h
Time Off Requests
Pending Requests
Vacation - Dec 23-27 - Pending
Approved Requests
Sick Leave - Dec 10 - Approved
Personal Leave - Nov 15 - Approved
Request Time Off
Leave Type
Vacation
Sick Leave
Personal Leave
Other
Start Date
End Date
Reason
Submit Request
My Payslips
Dec 2024
Nov 2024
Oct 2024
Sep 2024
Aug 2024
Jul 2024
Jun 2024
May 2024
Apr 2024
Mar 2024
Feb 2024
Jan 2024
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